



# California Surf Lifesaving Association

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Southwest Region - United States Lifesaving Association

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World Wide Web: [www.cslsa.org](http://www.cslsa.org)

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## **Lifeguard Titles Ad Hoc Committee Report - Fall 2007 October 11, 2007**

Last spring, an ad hoc committee was formed to discuss the possibility of creating consistent job titles between CSLSA lifeguard agencies. Minutes from that committee meeting are attached in order to provide purpose and background of the project.

Project Status – Preliminary information has been gathered from LA County, Orange County, and Imperial Beach in SD County. Unfortunately, the project coordinator for San Diego is on temporary leave and was not able to continue with the project. A new coordinator for SD County is requested.

Today's committee will continue work on revisions to the project. Items to consider in committee are: 1) expanding number of levels or adding sub-levels; 2) evaluating potential structures to aim for (police model, fire model, lifeguard model, or a combination); and, 3) identifying potential issues involving employee groups, unions, or associations. Once preliminary information is gathered from all counties, and issues are identified, the next step will be to develop a plan to address these issues, and finally, review information with department or division heads to gather their input. Matrix will be modified as necessary over next six months.

Respectfully submitted,

Scott Davey, Committee Co-Chairman  
Bill Humphreys, Committee Co-Chairman