



# California Surf Lifesaving Association

## Southwest Region-United States Lifesaving Association

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P0 Box 366 .Huntington Beach, California 92648

World Wide Web: [www.cslsa.org](http://www.cslsa.org)

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### CSLSA 2004 Spring Meeting – Laguna Beach Recurrent Representative Report April 15, 2004

**Robert C. McGowan**  
*President*

**Vincent N. Lombardi III**  
*Vice President*

#### 2004 CSLSA Recurrent Lifeguard Testing Dates and Hourly Payrates

**Michael A. Beuerlein**  
*Secretary*

Attached is a copy of the 2004 CSLSA web site Employment page that provides Departmental Testing Dates & Hourly Pay Rates. We have modified this page by combining both the testing dates and payrates to one page. Secondly, we are using red and blue asterisks to inform viewers when this information was updated. Finally, we added a link called “Chapters: [Click Here](#)”. Use it to update any chapter testing dates and or salary information. The changes are sent directly to me and I will format the information and then send it to our web site coordinator. \*Note from Webmaster: No attachment – please go to [www.cslsa.org/employment/testdates.asp](http://www.cslsa.org/employment/testdates.asp) and print.

**Robert E. Williams**  
*Treasurer*

**Robert A. Moore**  
*Past President/Advisor*

**Christopher R. Graham**  
*Recurrent Representative*

Next I would like to thank all those that filled out the survey and got them back to me. I was hoping to provide more detailed information with regards to hourly pay rates; however, this proved difficult due to the many differences among departments. Most departments have a step process that dictates what a lifeguard is paid and not necessarily a different job function, while others have both. Some of the seasonal job breakdowns / titles include:

**Don C. Rohrer**  
*1<sup>st</sup> Executive Delegate*

**Michael S. Bartlett**  
*2<sup>nd</sup> Executive Delegate*

**Charlotte M. Graham**  
*Executive Delegate  
(Alternate)*

- Lifeguard (step 1-6) - Lifeguard I - Ocean Lifeguard -
- Lifeguard II - Seasonal Supervisor - Unit Operator - Senior Lifeguard - Lifeguard W/EMT - Beach Lieutenant
- Lifeguard III - Boat Deckhand or Operator - Dispatcher - Lifeguard Supervisor - Lead Seasonal Lifeguard - Beach Captain

I also attempted to collect salary data for regular full time positions within our various agencies, which is outside my scope as Recurrent Rep. Regardless; the problem I consistently ran into was comparing job functions with job titles. The following are some job titles I received:

- Lifeguard Marine Yearly - Lifeguard Officer - Marine Safety Officer I – Marine Safety Officer II - Lifeguard Specialist - Senior Lifeguard Supervisor – Lifeguard II - Aquatic Technician - Aquatic Specialist - Aquatic Supervisor – Lifeguard III - Boating Safety
- Lifeguard Sergeant - Beach Lifeguard Sergeant
- Marine Safety Lieutenant — Beach Lifeguard Lieutenant
- Marine Safety Captain - Lifeguard Captain - Rescue Boat Captain
- Section Chief - Deputy Chief - Lifeguard Chief - Marine Safety Chief

Obviously, it became difficult to compare salaries for various positions when it is unclear which of these positions are in fact equivalent.

### **2004 CSLSA Chapters / Agencies Contact Information**

Attached is a copy of the most current CSLSA web site Chapters / Agencies Contact information. This document will be circulating for your review and any necessary changes. If you need to make changes at any other time you can again use the link “Members: Click Here” which is at the top of the web site contact information page to send changes about your Chapter/Agency information. \*Note from Webmaster: No attachment – please go to [www.cslsa.org/chapters.asp](http://www.cslsa.org/chapters.asp) and print.

### **Seasonal Lifeguard Survey**

Finally, I am planning to develop a short survey for seasonal lifeguards to learn more about what they expect or desire from their CSLSA. If you would like to hear more about my idea or have any suggestions, perhaps you can join me at my exchange committee (since we usually do not have a recurrent rep. meeting) or contact me later during this meeting.